## STATE OF NORTH CAROLINA

## BEFORE THE NORTH CAROLINA BOARD OF LICENSED PROFESSIONAL COUNSELORS

IN THE MATTER OF:	)	CONSENT ORDER
KASHANDA RAY, LPC	j .	
Respondent.	)	
	)	
Case No. 1490	)	

THIS CAUSE, coming on to be heard and being heard before the North Carolina Board of Licensed Professional Counselors ("the Board"), at its meeting on September 4-5, 2014, pursuant to a charge letter issued by the Board on May 21, 2014, which is now pending; and

IT APPEARING to the Board that the Respondent has stipulated to certain facts and to the entry of a Consent Order in conformity therewith;

IT IS HEREBY STIPULATED by the undersigned Respondent and the Board that:

- 1. Respondent was at all times relevant to this cause a licensed professional counselor and is subject to the Board's jurisdiction pursuant to the North Carolina Licensed Professional Counselors Act, Chapter 90, Article 24 of the North Carolina General Statutes.
- 2.. Respondent submitted a Verification of Professional Counseling Experience form to the NC Board of Licensed Professional Counselors, which included falsified information regarding the amount of counseling experience hours completed by Respondent. In addition, the signature on the document was forged.
- 3. Respondent's husband admitted to having submitted the falsified information and forged documentation. He stated that he did it to help his wife out and that he is sorry for what he did.
- 4. The Board and Respondent wish to avoid the time and the costs associated with full litigation of this matter and, in lieu of any proceedings, enter into this Consent Order.
- 5. Respondent expressly waives notice of hearing, a hearing, the making of findings of fact and conclusions of law, and all further proceedings before the Board to which the Respondent may be entitled by law. Respondent further agrees that presentation of this Consent Order to the Board for approval shall not constitute improper ex parte communication between the Board and its counsel, or the Board and its staff, nor require the recusal of the members of the Board from consideration of this matter before the full Board, should a hearing be required in this case.
- 6. Respondent forever releases the State of North Carolina, the North Carolina Board of Licensed Professional Counselors, and all its members, officials, agents, representatives and

employees, both past and present, in their individual or official capacities from any and all liability, suits, claims, and causes of action, arising prior to or as a result of the execution of this Consent Order.

- 7. Respondent waives the right to seek judicial review or to otherwise challenge the validity of this Consent Order in any court. Respondent understands and agrees that this Consent Order shall be effective only after approval by the full Board and signature of its Chairperson.
- 8. This Consent Order contains the entire agreement between the undersigned, there being no agreement of any kind, verbal or otherwise, which varies, alters, or adds to this Consent Order.

Based upon the record and the foregoing stipulations,

NOW, THEREFORE IT IS HEREBY ORDERED as follows:

- I. The license of Respondent, KaShanda Ray, is hereby REPRIMANDED.
- II. None of the counseling experience hours which were submitted to the Board on the falsified Verification of Professional Counseling Experience form, shall count toward Respondent receiving her license as a Licensed Professional Counselor Supervisor. The hours that are excluded are 115 hours over an approximate four and one half month period, from May 3, 2010 through September 17, 2010.
- III. The failure of Respondent to abide by any provisions of this Consent Order, if proven true by a preponderance of the evidence following notice and an opportunity for hearing, shall result in the suspension, revocation, or other disciplinary action against Respondent's license, in the discretion of the Board.
- IV. The Board shall maintain this Consent Order as a public record pursuant to N.C. Gen. Stat. §§132-1 and 90-340(f) and shall provide copies to the American Counseling Association and the National Board of Certified Counselors, and to other agencies or individuals as required by law.

[The rest of this page is intentionally left blank.]

This th	e 4h day of September, 2014.
CONS	ENTED TO BY:
	H CAROLINA BOARD OF SED PROFESSIONAL COUNSELORS
BY:	Katherine Glenn, Ph.D., LPCS date  Board Chairperson  Katherine Glenn, Ph.D., LPCS date  Respondent  Respondent
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